

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Hopewell Township Board of Education County: Cumberland
Employee Organization: Hopewell Educators Association Employees in Unit: 50
Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 7/1/2011 6/30/2014
Type of Settlement ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$2,970,747	\$3,030,160
Item 2 Increment	\$110,169	\$111,270
Item 3 Longevity	\$48,778	\$48,778
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional items		
Section III: Totals - Sum of costs in each column	\$3,129,694 (Total)	\$3,190,208 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$3,129,694				
Effective Date (m/d/yyyy)	7/1/2011	7/1/2012	7/1/2013		
Percent Increase	2	2.1	2.25		
Total cost of increase ..	\$57,614	\$61,705	\$67,501		
Total base salary (successor agreement)	\$2,938,323	\$3,000,028	\$3,067,529		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.11
Dollar Impact (average per year over term of agreement)	\$186,820.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$601,524	\$683,868				
Employee Contributions	\$48,449	\$97,630				
Prescription	\$182,831	\$200,087				
Dental	\$27,518	\$29,032				
Vision	\$0	\$0				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Stephanie Kuntz Title: School Business Administrator
Signature:  Date: 5/15/2012